

Nordic HR Summit 2018 offers a unique opportunity for HR professionals; it is an event where you can get a high level understanding of Scandinavian employment law, at one place, at the same time.

Bird & Bird Attorneys' experienced employment law experts will participate in the summit and provide participants with information on "Hot Topics" in Scandinavian employment law. Recognized attorneys from Finland, Sweden and Denmark will also offer a Nordic insight to the General Data Protection Regulation ('GDPR') which will be fully enforceable as from 25 May 2018. GDPR, together with the national laws, will also have direct impact on the employers' responsibilities in the future. Come and join the Summit to hear last minute practical advice on how GDPR must be observed especially from the employers' point of view and, for example, what is the position of consents included in employment agreements in the future!

The speakers from Bird & Bird have also selected other interesting topics related to Scandinavian employment law that enable you to understand the differences in some of the most practical day-to-day employment law topics covering the lifecycle of employment. The experts will equip you with the skills to identify the rules applicable to the most common employment law issues by providing a quick glance of these rules in each country. For example, you will gain an understanding of the collective agreement systems in each country as well as the different obligations which are derived from the collective agreements. You will also be given an overview of the different forms of employment as well as the general employment conditions in each country. Additionally, the speakers will introduce the general principles related to the termination of employment and cover a practical insight to the 'last in, first out' redundancy policy in Sweden as well as the level of protection against termination in Denmark. The speakers will compare the mandatory legislation in each country and use examples to help you form an overview of the topics.

Despite the similarities in Scandinavian employment law, rules and regulation are not uniform in the Nordic region. For HR professionals working in multiple jurisdictions it is essential to have an initial understanding and awareness of the differences that exist in Scandinavian employment law.

We look forward to seeing you at the summit!

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